



June 1 – NATMI Annual Meeting, Indianapolis, IN
June 2-4 – TCA Safety & Security Meeting, Indianapolis, IN

July 15-17 - TCA Refrigerated Meeting, Stowe, VT

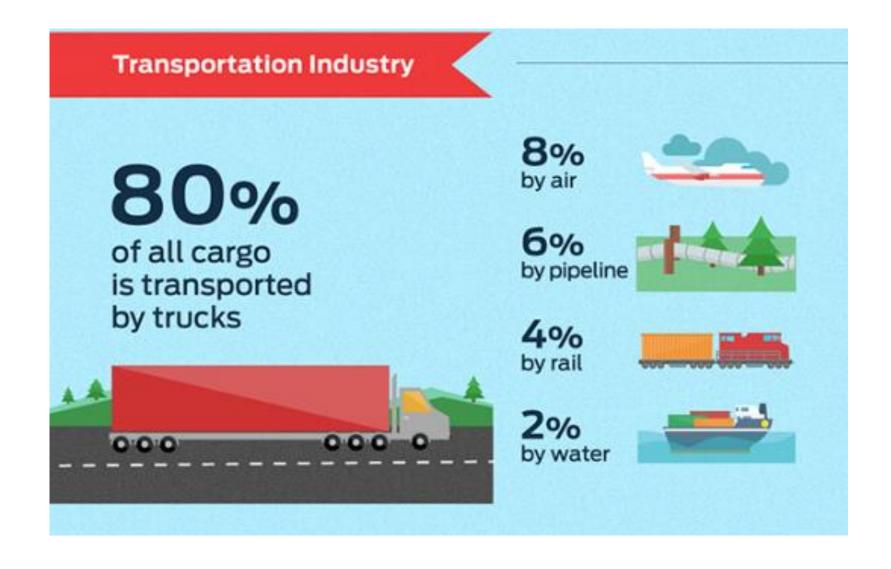
September 11-12 – TCA Fall Business Meeting

and

Call on Washington

March 15-18 - 2025 TCA Annual Convention, Nashville, TN

Where is TCA's 2024 Focus?





Where is TCA's 2024 Focus?

- Improving the Driving Job
- Improving Roadway Safety
- Improving Financial Sustainability
- Industry Environmental Stewardship
- Improve the Industry Image



		Improve the Driving Job	Improve Roadway Safety	Improve Financial Sustainability	Industry Environmental Stewardship	Improve Industry Image
	Ψ	 TCA PDOY Highway Angel Scholarships granted to drivers? BF2DF/next iteration 	TCA Fleet Safety AwardsNATMI Safety Certifications			Wall that HealsWreathsCapitol Christmas TreeScholarship FundPhilanthropy
	İ	Truck ParkingHair TestingShipper Outreach Campaign/pledge	 Accuracy of gov't scoring Effective safety tech Industry initiative or goal (Road to 0) 	FET repealTax policiesTollingLawsuit AbusePredatory Towing	 CFC [Clean Freight Coalition] Environmental progress EPA engagement Use cases 	
1		Webinars Recruitment & Retention	 NATMI Truckload Academy Safety b'marking Safety & Security Council Distracted Driving Campaign 	 TPP Truckload Academy Webinars Peer b'marking Major meetings BBB Truckload Auth 	Educate on industry accomplishments	 FAFF [Fleets Against Fuel Fraud] TAT [Truckers Against Trafficking]
ı	ĘĢ.	Cameras & techAdvanced Driver Assistance Systems	Testing/deploying effective safety tech			



TCA Programs – Improving the Driving Job









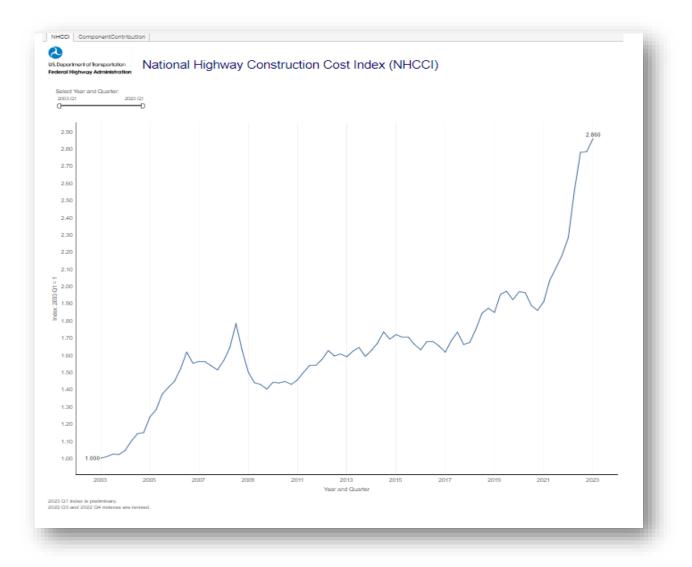


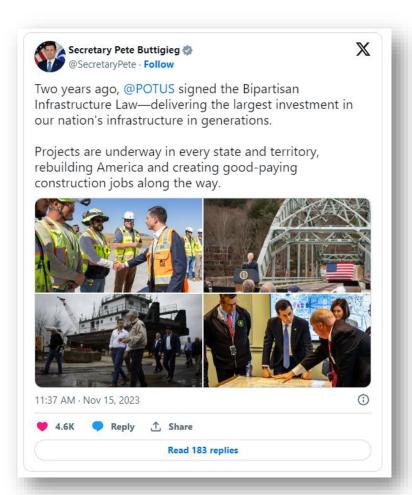


Is this a problem?

- I-80 Truck stop
- Red indicates parked trucks
- Non-compliance vs illegal parking









Continually recognized as top issue for the Professional Truck Driver

- Renewed interest identified lack of dedicated funding in the infrastructure bill
 - Inflation
 - Roads vs. Bridges vs. Truck Parking
- Reintroduction of the Truck Parking Safety Improvement Act
 - Both House and Senate
 - Senate has 15 Co-sponsors TCA obtained 5 in Call on Washington and outreach efforts - need for more – Ricketts signed on 3/14
 - House has 46 5 from TCA COW Scholten (D-MI) signed on 3/22
 - \$755 Million over 3 years



Senate Bill 1034 Co-Sponsors

Mark Kelly (D, AZ)	J.D. Vance (R, OH)
John Boozman (R, AR)	Raphael Warnock (D, GA)
Jon Tester (D, MT)	Richard Durbin (D, IL)
Kevin Cramer (R, ND)	Tammy Duckworth (D, IL)
Tammy Baldwin (D, WI)	Angus King (I, ME)
Jon Ossof (D, GA)	Deb Fischer (R, NE)
Sherrod Brown (D, OH)	Robert Casey, Jr. (D, PA)
Pete Ricketts (R, NE) – 3/14/24	





CDL/CLP Holders in the Return-to-Duty (RTD) Process as of January 1, 2024

RTD STATUS	# DRIVERS
All Drivers (with at least 1 violation)	226,598
CDL/CLP holders in Prohibited Status	158,330
RTD Process Not Star d	120,676
Substance Abuse Professional (SAP) Request Sent	1,4//
SAP Designation Confirmed	4,619
SAP Request Declined	961
Initial SAP Assessment Complete	7,414
Determined Eligible for RTD Testing	23,183
CDL/CLP Holders in Not-Prohibited Status*	68,268
RTD Test with Negative Results	52,569
Follow-Up Testing Plan Complete	15,699

"Data confirms that most [drivers] have not completed the return-to-work process and instead opted to remain outside of the interstate trucking industry."

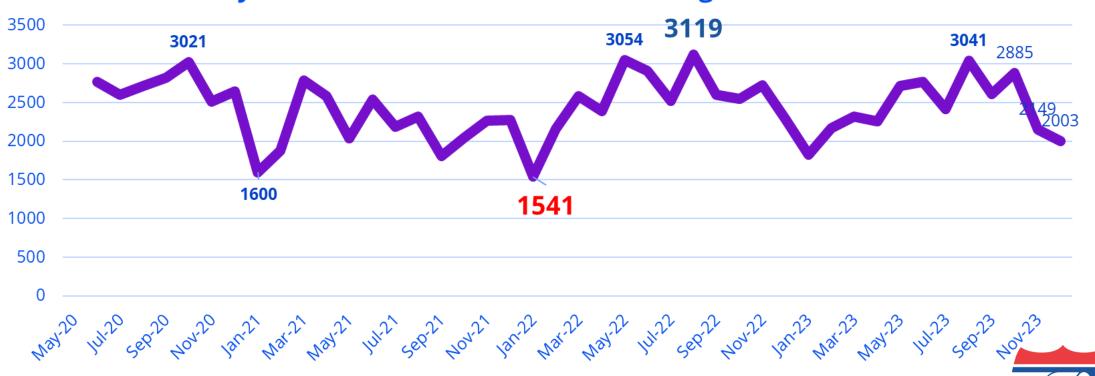
• ATRI – Impacts of Marijuana Legalization on the Trucking Industry



Number of Drivers Who Have Not begun the RTD Process



Month by Month of Drivers who have not begun the RTD Process



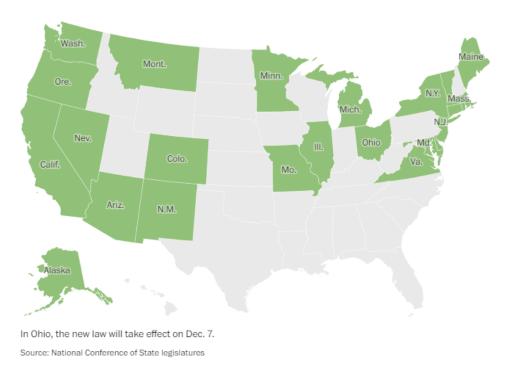
SUBSTANCES IDENTIFIED IN POSITIVE DRUG TESTS

Substance	2020	2021	2022	2023	# Tests Identified*
Marijuana Metabolite (Δ9-THCA)	29,511	31,085	40,916		
Cocaine Metabolite (BZE)	7,940	8,765	10,953	10,326	37,984
Methamphetamine (MET/MAMP)	5,187	5,082	5,569	4,515	20,353
Amphetamine (AMP)	4,953	4,904	5,349	4,222	19,428
Oxymorphone (OXYM)	1,372	1,276	1,398	1,094	5,140
Oxycodone (OXYC)	1,106	1,049	1,130	923	4,208
Hydrocodone (HYC)	1,082	1,048	1,042	836	4,008
Hydromorphone (HYM)	1,000	930	965	811	3,706
Morphine (MOP)	443	353	445	370	1,611
Codeine (COD)	386	329	444	358	1,517
6-Acetylmorphine (6-AM)	302	191	177	116	786
Phencyclidine (PCP)	137	118	138	90	483
Ecstasy (MDMA)	65	60	68	76	269
Methylenedioxyamphetamine (MDA)	30	33	45	49	157
All substances	53,514	55,223	68,639	61,443	238,819

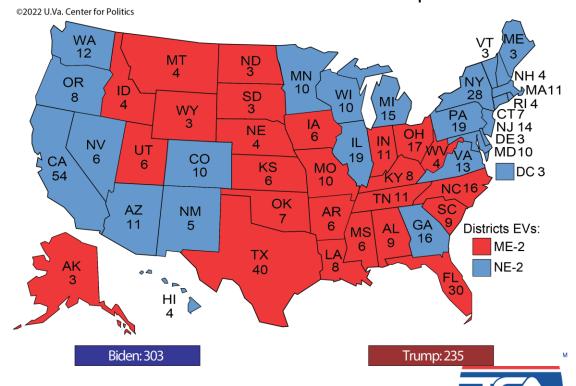


(Reported through December 2023, as of January 1, 2024)

Legalized Recreational Use States



2020 Presidential Election Map



www.truckload.org

DOT to allow for Oral Fluid Testing

- Rule takes effect June 1 Alternative measure
 - Employees will **NOT** get a choice of drug test
- DOT must "certify" two laboratories
 - "at this time, there are no laboratories certified to conduct drug and specimen validity tests on oral fluid specimens."
- Less intrusive
- Roadside



Hair Testing

- Industry continues to wait on language that would allow for hair testing as an alternative measure
- Originally appeared in the FAST Act (2015)
- FMCSA Administrator Robin Hutcheson Truckload 2023 "revised proposed guidance will be available for public viewing by summer of this year."



Recent Survey

- 88,021 drivers applied for jobs at 7 large trucking companies that use hair testing
 - 403 drivers tested positive with urinalysis
 - 4,362 drivers tested positive using hair testing
 - Positive hair tested drivers were <u>not</u> included in the clearinghouse
 - 11x the number of drivers detected





TCA Programs – Improve Roadway Safety











CSA

FMCSA has proposed changes to the current CSA methodology

- Reorganizing and updating safety categories (from BASICs to "Safety Categories")
- Consolidating violations
- Simplifying violation severity weights (proposed between 1 & 2 points of severity)
- Using proportionate percentiles instead of safety event groups
- Improving intervention thresholds
- Placing greater emphasis on more recent violations
- Updating the Utilization Factor
- No Incorporation of Item Response Theory (IRT)!



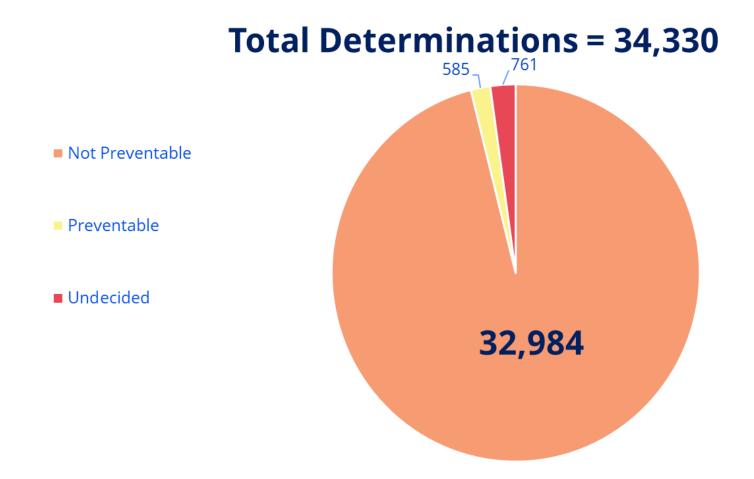
Crash Preventability

FMCSA <u>IS</u> in the Preventability business

- Dating back to August 1, 2019
- 51,691 RDRs have been submitted by 8,944 unique carriers
 - 14,382 were deemed not eligible
 - 34,330 total determinations have been made
 - CMV struck in the rear is #1 by far 17,336 RDRs
 - CMV struck on the side at the rear 6,628 RDRs



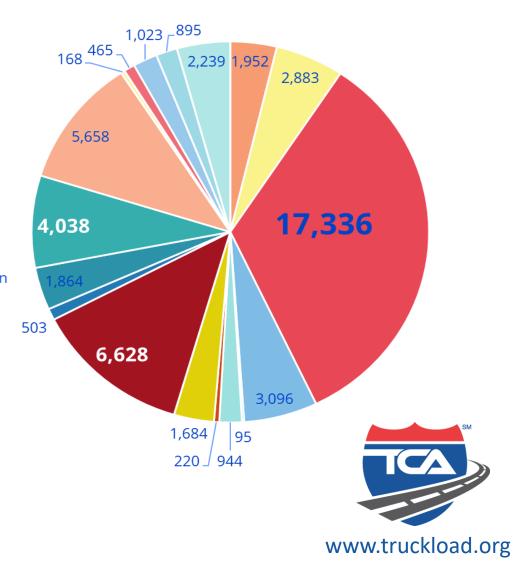
Crash Preventability





Crash Preventability

- CMV struck by motorist driving under the influence
- CMV struck by motorist driving the wrong direction
- CMV struck in the rear
- CMV struck while legally stopped or parked
- CMV struck by individual attempting suicide
- CMV sustained disabling damage by animal
- Crash as a result of infrastructure failure
- CMV struck by cargo, equipment or debris
- CMV struck on the side at the rear
- CMV was struck by another motorist in a crash when a driver was operating in the wrong direction
- CMV was struck by vehicle making U-turn or illegal turn
- CMV was struck by vehicle that did not stop or slow in traffic
- CMV struck by vehicle that failed to stop at a traffic control device
- CMV was struck by another motorist in a crash where an individual was under the influence
- CMV was struck by a driver who experienced a medical issue
- CMV was struck by a driver who admitted to falling aslep
- CMV struck by a driver who admitted to distracted driving
- CMV was involved in a crash type that seldom occurs



Safety Fitness Determination

FMCSA is once again, proposing a "new" Safety Fitness Determination process

- Originally introduced in 2016
- Challenges to the current system of "Satisfactory, Conditional or Unsatisfactory"
- Only affect a small number of carriers
 - In 2019, only 2% of carriers were issued a determination out of 567,000 registered carriers
 - Rating dates go back to the 1990's



Safety Fitness Determination

FMCSA-Regulated Carriers by Safety Rating, 2021

Safety Rating	Interstate Freight Carriers	Intrastate HM Carriers	Interstate Passenger Carriers	All Carriers
Conditional	11,482	502	148	12,132
Satisfactory	30,913	1,708	2,535	35,156
Unsatisfactory	910	116	7	1,042
No Rating	646,777	36,074	7,202	690,053
Total	690,004	38,400	9,892	738,383

Note: A safety rating requires a compliance review or onsite investigation.

Source: FMCSA data snapshot as of January 28, 2022.





TCA Programs – Financial Sustainability



The **TCA Profitability Program (TPP)** is the trucking industry's premier performance improvement solution, fusing TCA's popular best practice groups and the powerful online benchmarking platform.









Founding Member:





From the "You Can't Make this Up" Files

September 2023

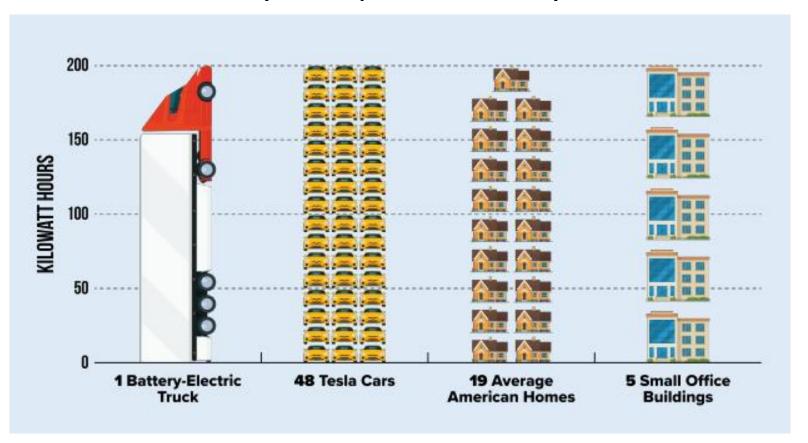
On an EV road trip to promote green tech, the US Energy Secretary and her entourage couldn't find enough electric vehicle chargers

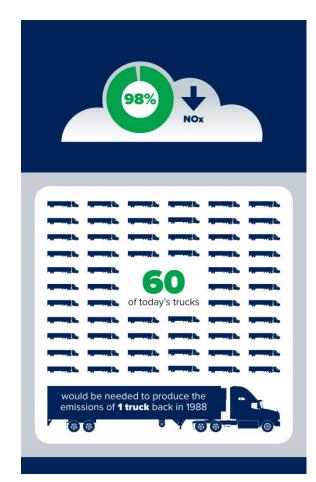
Charging station scarcity

- Three electric vehicle charging ports for every 10,000 people
- Law enforcement questions arise



Annual Electricity Consumption of One Battery-Electric Truck







It is not a question of *if* we get to zero emissions, but *when*.

- Achievability, Affordability, Reliability
 - Timeline impact on equipment Equipment production issues
 - Reliable equipment
 - Weight impacts
 - Electricity Production/Power grid output
 - Charging station availability
 - Parking
 - Charging time

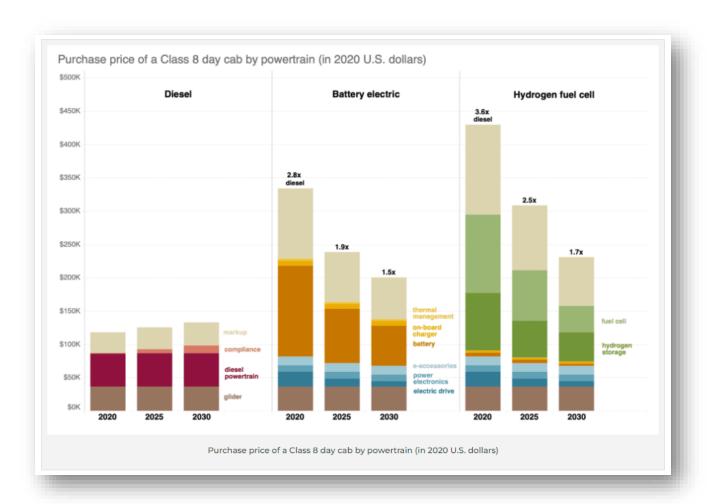


What will the price tag be?

\$1 Trillion for charging infrastructure & grid upgrades







California Air Resources Board – Two Rules

- Advanced Clean Trucks
 - Requires manufacturers to sell an increasing percentage of zero emission trucks starting in Model Year 2024
- Advanced Clean Fleet
 - Fleet Purchase Requirements starting in 2024
 - Manufacturer 100% zero emission trucks sales requirement beginning in 2036





TCA Programs – Industry Image











